

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 16, 2011

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on July 22, 2011 - Legal No. 1531302*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh introduced Mr. Gary Colon, deacon and choir co-director at Hillcrest Baptist Church. Mr. Colon delivered the invocation and Mr. Boone led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mr. Boone called for Public Forum at 5:36 p.m., however, there were no individuals who had requested to address the Board.

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:36 p.m. The Superintendent noted the amendments as outlined on the agenda. Upon inquiry by Mrs. Waters, Mr. Boone confirmed that he had found good cause for the changes that had been made to the agenda since its initial publication. Mrs. Waters asked that the discussion topic of redistricting be added as an item under Section VII.C., *Items from the General Counsel*. Motion by Mr. Slayton, seconded by Mrs. Moultrie, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

##### 2. Stellar Employee Recognition

The Superintendent announced that Mr. Steve Mraz, Construction Project Manager in the Facilities Planning Department, was the Stellar Employee for the month of August 2011. Mr. Mraz received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.

**AMENDED** 3. Resolution Declaring President Emeritus of the Escambia Public School Foundation of Excellence

The Superintendent read the following resolution:

RESOLUTION

WHEREAS, since 1992, Earl V. Lee has volunteered more than 35,000 hours as President of the Escambia Public School Foundation for Excellence, a direct support organization separate and apart from the Escambia County School Board, that provides support and assistance to public pre-kindergarten through 12<sup>th</sup> grade and adult vocational and community education programs in Escambia County; and

WHEREAS, Earl V. Lee has been a leading advocate for education and through his volunteer efforts, he has enabled the Escambia Public School Foundation for Excellence to award more than \$810,000 in classroom grants to teachers that benefitted more than 69,400 students in public schools and that saved the Escambia County School District more than \$900,000; and

WHEREAS, Earl V. Lee's deep commitment to the entire community is evidenced by his active involvement, participation and volunteer service to numerous community organizations, including the Gulf Coast Economic Club, Interfaith Jail Ministries, AICPA, and FLCPA; and

WHEREAS, he is a lifetime member of the National Management Association and is Treasurer and Deacon at Gateway Church of Christ; and

WHEREAS, the Escambia Public School Foundation for Excellence has chosen to honor Earl V. Lee and his late wife, Janie C. Lee, with the creation of an endowment fund which will continue to support the education community in Escambia County;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does publicly thank and commend Earl V. Lee for his long commitment as a volunteer to the educational community of Escambia County by declaring him President Emeritus of the Escambia Public School Foundation for Excellence and calls upon the citizens of Escambia County to honor him by donating to this endowment fund;

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Earl V. Lee.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to adopt a resolution declaring Earl V. Lee President Emeritus of the Escambia Public School Foundation for Excellence. Motion carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "A")

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

1. Notice of Intent to Advertise the Student Progression Plan

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to approve *Notice of Intent to Advertise the Student Progression Plan*. Motion carried unanimously.

2. Notice of Intent to Advertise Revisions to Chapter 1, School Board Rules

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve *Notice of Intent to Advertise Revisions to Chapter 1, School Board Rules*. Motion carried unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.1]***

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Steven T. Harrell, from Dean-Ransom Middle to Specialist-Workforce Education, effective July 25, 2011 (12-month position). Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 06-23-11 SPECIAL WORKSHOP
2. 07-14-11 REGULAR WORKSHOP
3. 07-19-11 REGULAR MEETING
4. 07-21-11 SPECIAL MEETING

## 5. 07-28-11 SPECIAL MEETING

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve the minutes as listed (Items 1 through 5). Motion carried unanimously.

## V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.11 by Mr. Boone and Item V.C.3.b by Mrs. Moultrie. [NOTE: *Item V.A.11 was pulled due to an individual who had requested to address the Board regarding this item.*] On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda (except for items pulled), was approved unanimously.

### A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. "Bigs in Schools and Sites" Grant Interagency Agreement
2. Cooperative Agreement between the School Board of Escambia County, Florida, and West Florida Historic Preservation, Inc.
3. Memorandum of Understanding between the School Board of Escambia County and the Council on Aging of West Florida, Inc. – Foster Grandparent Program
4. Agreement between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida 2011-2012
5. Title I, Part A: Improving the Academic Achievement of the Disadvantaged
6. Adults with Disabilities
7. Partnership for Professional Innovation Agreement between the School Board of Escambia County, FL and the University of West Florida
8. Memorandum of Understanding between the School Board of Escambia County, Florida and Sacred Heart Health System, Inc. 2011-2012
9. Agreement with Studer Education and the School District of Escambia County
10. Workforce Escarosa, Inc. Individual Training Account Agreement
11. Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. dba A.A. Dixon Charter School of Excellence

**AMENDED**

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie to accept the Superintendent's recommendation for the approval of Item V.A.11, *Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School of Excellence, Inc. dba A.A. Dixon Charter School of Excellence*. The following speaker requested to address the Board regarding this item: Kathy Bearden-Colbert, principal of A.A. Dixon Charter School of Excellence. Ms. Bearden-Colbert thanked the Superintendent and his staff for working with the charter school throughout the negotiation process to come to an agreement on the amendment to the charter contract. The Superintendent advised the School Board that part of the amendment to the charter contract, included his recommendation that A.A. Dixon Charter School be given thirty (30) days to create a Corrective Action Plan (CAP) that would outline an appropriate approach for addressing the school's finances and for improving their students' academic performance. If School District staff and the Dixon board of directors could come to an agreement on an appropriate Corrective Action Plan, the Superintendent said he would submit that plan to the School Board for their consideration at the September 20, 2011 Regular Meeting; however, if no agreement could be reached, he would instead bring forth a recommendation to put the charter school on ninety (90) day notice that their charter contract would be terminated and the school would close after the first semester. At the request of Mr. Bergosh, Ms. Bearden-Colbert provided contingency plans for the charter school's financial budget at a student enrollment of 160 and 190. (NOTE: *Mr. Bergosh had initially requested a contingency plan at the August 12, 2011 Regular Workshop.*) Mr. Bergosh cited numerous issues with A.A. Dixon's first year of performance, which included the receipt of an "F" school grade (based on student performance on the Florida Comprehensive Assessment Test), declining student enrollment, and a \$100,000 deficit.

With regard to the school's declining enrollment, Mr. Bergosh believed it would be very difficult for the charter school to reach their projected enrollment of 190 students, especially with new Global Learning Academy (GLA) opening in the same attendance zone. Mr. Bergosh said he was extremely concerned with A.A. Dixon's "disastrous" student performance, noting that it was the lowest rated elementary charter school in the state of Florida. Mr. Bergosh took a few moments to refer to the various instances in which he believed that A.A. Dixon had violated the terms of the original charter contract, including: failure to immediately notify the School Board in writing, when operating with a negative fund balance and failure to meet the requirements for student performance stated in the charter contract. Mr. Bergosh said that above all, he was very worried about the students attending A.A. Dixon. His desire was that the charter contract be terminated. Ms. Bearden-Colbert said she understood Mr. Bergosh's concerns, but asked that the School Board give the charter school an opportunity to turn things around. Other School Board Members said they were willing to accept Superintendent's recommendation to give the charter school an opportunity to create a Corrective Action Plan. Mr. Bergosh however, said he would not support the Superintendent's recommendation because he did not believe that the amendment giving the school a corrective action period was severe enough; instead, he believed that the charter contract should be terminated for violation of the terms he had cited. Motion carried 4 to 1 with Bergosh voting "No."

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Check Register for July 2011
2. Recap of General Fund Reserves (Non-Categorical) for June 2011
3. Resolutions to amend District School Budget:
  - a) Resolution 11 - General Operating Fund
  - b) Resolution 11 - Special Revenue – Federal Programs
  - c) Resolution 12 - Capital Projects Fund
  - d) Resolution 2 - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) Resolution 11 - Targeted ARRA Stimulus Fund
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) No item submitted - State Fiscal Stabilization Fund
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund
  - k) Resolution 5 - Race to the Top Fund
4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 1,906.50
b) The Hammons Law Firm	\$ 863.10
c) The Hammons Law Firm	\$ 449.50
d) The Hammons Law Firm	\$ 407.60
e) The Hammons Law Firm	\$ 248.00
f) The Hammons Law Firm	\$ 1,457.00
g) The Hammons Law Firm	\$ 93.00
h) The Hammons Law Firm	\$ 248.00
i) The Hammons Law Firm	\$ 232.50
j) The Hammons Law Firm	\$ 728.50
k) The Hammons Law Firm	\$ 2,076.05
l) The Hammons Law Firm	\$ 2,527.58
m) The Hammons Law Firm	\$ 1,550.00
n) The Hammons Law Firm	\$ 1,805.00
o) Shell, Fleming, Davis & Menge, P.A.	\$ 994.70
p) Shell, Fleming, Davis & Menge, P.A.	\$ 527.00

- q) Shell, Fleming, Davis & Menge, P.A. \$ 234.50
- r) Shell, Fleming, Davis & Menge, P.A. \$ 4,968.00
- s) Rumberger, Kirk & Caldwell \$ 3,402.16
- 5. Legal Services:
  - Risk Management Fund
  - The Hammons Law Firm \$ 7,796.50
- 6. Scrap List I for August 2011
- 7. Auction List I for August 2011
- 8. Donation of Equipment to Walnut Hill Fire Department
- 9. Donation of Equipment to WSRE-TV
- 10. Travis Software Confidentiality Agreement
- 11. Banking Resolutions and Authorizing Agreements

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Alvarez-Pena, Francisco	Teacher	Northview High	08/15/11	10
Andersen, Charles L.	Teacher	Pine Forest High	07/20/11	12
Andersen, Michelle L.	Teacher	Global Learning Academy	08/15/11	10
Andrews, Patricia C.	Teacher	Escambia High	08/15/11	10
Austad, Cynthia	Teacher	Global Learning Academy	08/15/11	10
Bernstein, Johanna A.	Teacher	Workman Middle	08/15/11	10
Bleam, Nora J.	Teacher	Bailey Middle	08/15/11	10
Burnett, Ashley C.	Teacher	Warrington Middle	08/15/11	10
Byers, Katherine A.	Teacher	Bellview Middle	08/15/11	10
Cole, Geneva	Teacher	Pleasant Grove Elem	08/15/11	10
Davis, Natalie	Teacher	Ensley Elem	08/15/11	10
Dille, Sarah	Teacher	Pine Meadow Elem	08/15/11	10
Elligson, Angela	Teacher	Pine Meadow Elem	08/15/11	10
Faumui, Stephanie C.	Teacher	Warrington Elem	08/15/11	10
Gallacher, James A.	Teacher	Workman Middle	08/15/11	10
Giguere, Audra	Teacher	Washington High	08/15/11	10
Halpern, Kathleen M.	Speech Lang Pathologist	ESE - Speech	08/15/11	10
Harrelson, Stella	Teacher	McMillan Pre-K Center	08/15/11	10
Hatt, Nicole D.	Teacher	Pleasant Grove Elem	08/15/11	10
Haynes, Darcy L.	Speech Lang Pathologist	ESE - Speech	08/15/11	10
Herring, Chandra L.	Teacher	Warrington Elem	08/15/11	10
Howard, Sherry	Teacher	Tate High	08/15/11	10
Johnson, Kay J.	Supervisory Technician I	School Food Services	07/07/11	12
Jones, Anna P.	Teacher	Global Learning Academy	08/15/11	10
Kersey, April	Teacher	Brown Barge Middle	08/15/11	10
Lentini, Jennifer L.	Teacher	Ensley Elem	08/15/11	10
Lilly, Joshua	Teacher	Bellview Middle	08/15/11	10
Lowery, Brittney	Teacher	Pine Meadow Elem	08/15/11	10
McKay, Donna C.	Teacher	Blue Angels Elem	08/15/11	10
Meyer, Barbara A.	Teacher	Weis Elem	08/15/11	10
Murphy, Cynthia R.	Teacher	Tate High	08/15/11	10
Nevels, Nancy A.	Teacher	Warrington Elem	08/15/11	10
Norton, Allison B.	Teacher	Pine Meadow Elem	08/15/11	10
Parsons, Keisha	Teacher	Workman Middle	08/15/11	10
Phelps, Jessica	Teacher	Pine Meadow Elem	08/15/11	10
Ramirez, Dawn	Coordinator	Educator Certification	09/01/11	12

Rick, Tracy A.	Teacher	Pensacola High	08/15/11	10
Risley, Cathy	Teacher	Global Learning Academy	08/15/11	10
Roland, Micah J.	Teacher	Pine Forest High	08/15/11	10
Salak, Caitlin A.	Teacher	Beulah Elem	08/15/11	10
Sasser, Lukas	Teacher	Brown Barge Middle	08/15/11	10
Shulha, Cortney M.	Teacher	Sherwood Elem	08/15/11	10
Soutullo, Morgan	Teacher	Tate High	08/15/11	10
Tapparo, Susan E.	Teacher	Holm Elem	08/15/11	10
Ulrich, Christopher N.	Teacher	West Florida High	08/15/11	10
Vulcano, Marisa A.	Teacher	Pine Meadow Elem	08/15/11	10
Whiddon, Kristen	Teacher	Global Learning Academy	08/15/11	10
Wicker, Kasey	Teacher	Global Learning Academy	08/15/11	10
Wiggins, Jean S.	Teacher	Northview High	08/15/11	10
Williams, Carolyn F.	Teacher	Global Learning Academy	08/15/11	10
Williams, Joseph R.	Teacher	Washington High	08/15/11	10
Workman, Rachel K.	Teacher	Workman Middle	08/15/11	10
Worshek, Amy R.	Teacher	Global Learning Academy	08/15/11	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Alford, Matthew J.	West Florida High	08/15/11	10
Ames, Scott M.	George Stone Technical Center	08/15/11	10
Angeles, Eunice G.	Blue Angels Elem	08/15/11	10
Boyd, Arthur L.	Judy Andrews Center	08/15/11	10
Broxson, Kenzie E.	Blue Angels Elem	08/15/11	10
Cain, Daniel L.	George Stone Technical Center	08/15/11	10
Clements, Patricia B.	Jim Allen Elem	08/15/11	10
Colburn, Hank A.	West Florida High	08/15/11	10
Conte, Katie C.	Cook Elem	08/15/11	10
Culbertson, Melissa M.	Cook Elem	08/15/11	10
Cunningham, Cassie R.	Myrtle Grove Elem	08/15/11	10
Dale, Turkessa R.	Global Learning Academy	08/15/11	10
Davis, Jonathan R.	Warrington Middle	08/15/11	10
DeLorm, Kayley E.	Blue Angels Elem	08/15/11	10
Duncan, Jamie L.	P.E., Health, Wellness, Drivers Ed & Athletics	08/15/11	10
Dyjak, Bethany L.	Washington High	08/15/11	10
Greenwell, Rhoda C.	Jim Allen Elem	08/15/11	10
Hendrick, Jennifer E.	Cook Elem	08/15/11	10
Hoffman, Rebecca L.	Semmes Elem	08/15/11	10
Kite, Sharon M.	Bratt Elem	08/15/11	10
Kliem, Peggy D.	Pensacola High	08/15/11	10
Luescher, Ashley B.	School Social Workers	07/28/11	11
Macdonald, Anne Frances	Cook Elem	08/15/11	10
Mann, Betsy L.	Semmes Elem	08/15/11	10
McElroy, James	Workman Middle	08/15/11	10
Meadows, Tiffany R.	Montclair Elem	08/15/11	10
Metcalf, Kristin K.	Jim Allen Elem	08/15/11	10
Padgett, Dynita T.	Warrington Elem	08/15/11	10
Pryor, Faye D.	Lipscomb Elem	08/15/11	10
Ritchie-Riddle, Dottie	Global Learning Academy	08/15/11	10
Rye, Sara E.	McArthur Elem	08/15/11	10
Sapp, Kate O.	Molino Park Elem	08/15/11	10
Schmitt, Stefan M.	George Stone Technical Center	08/15/11	10

Ueberroth, Christy W.	Cook Elem	08/15/11	10
Wahlsten, Patricia C.	Weis Elem	08/15/11	10
Walker, Angelia W.	Warrington Middle	08/15/11	10
Wiggins, Anthony R.	George Stone Technical Center	08/15/11	10
Womack, Kelsey L.	Ernest Ward Middle	08/15/11	10
Zanca, Tamra L.	Warrington Middle	08/15/11	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Barber, Bridget N.	Brown Barge Middle	Staff Development	08/15/11	10
Blizzard, William D.	Montclair Elem	Workman Middle	08/15/11	10
Bower, Victoria E.	Warrington Elem	Global Learning Academy	08/15/11	10
Cain, Kristin L.	Jim Allen Elem	Brentwood Elem	08/15/11	10
Calloway, Tammy L.	Bratt Elem	Northview High	08/15/11	10
Copenhaver, Ann B.	Ransom Middle	Staff Development	08/15/11	10
Covington-Lett, Gail E.	Spencer Bibbs Elem	Holm Elem	08/15/11	10
DeStafney, Jan	Audiology	Holm Elem	08/15/11	10
Driver, Megan D.	Brentwood Elem	Molino Park Elem	08/15/11	10
Dunmore, Gracey	Myrtle Grove Elem	McMillan Pre-K Center	08/15/11	10
Ellard, Matthew W.	Warrington Elem	Blue Angels Elem	08/15/11	10
Entrekin, Lisa G.	Global Learning Academy	Staff Development	08/15/11	10
Exum, Mary C.	Pine Forest High	Staff Development	07/01/11	12
Fleming, Karen R.	Warrington Middle	Global Learning Academy	08/15/11	10
Garcia, Blake G.	Pensacola High	Tate High	08/15/11	10
Gascoigne, Linda A.	Workman Middle	Oakcrest Elem	08/15/11	10
Haynes, Debra R.	Alternative Education	Juvenile Detention Center	07/01/11	12
James, Drucilla	Woodham Middle	Staff Development	08/15/11	10
Krostag, Peter D.	Pine Forest High	West Florida High	07/01/11	12
Lee, Rachel A.	Navy Point Elem	Global Learning Academy	08/15/11	10
Lynch, Colleen I.	Brown Barge Middle	Ransom Middle	08/15/11	10
May, Charlene P.	Longleaf Elem	Staff Development	08/15/11	10
McCullough, Brett F.	Hellen Caro Elem	Bellview Elem	08/15/11	10
Novotny, Jerrod W.	West Florida High	Staff Development	08/15/11	10
Palmer, Virkeisha T.	Pine Forest High	Reading	07/25/11	12
Parazine, Sonny Y.	Warrington Elem	Ensley Elem	08/15/11	10
Pennewell, Janet E.	Lipscomb Elem	Staff Development	08/15/11	10
Rickman, Jamie L.	Pleasant Grove Elem	Staff Development	08/15/11	10
Rivers, Shirley D.	Pine Meadow Elem	Cordova Park Elem	08/15/11	10
Roche, Cathy C.	Beulah Elem	Staff Development	08/15/11	10
Rollins, Kevin J.	West Florida High	Pine Forest High	08/15/11	10
Rose, Timothy S.	Blue Angels Elem	West Pensacola Elem	08/15/11	10
Simmons, Elizabeth A.	Bailey Middle	School Social Workers	07/28/11	11
Spivey, Brian K.	Elementary Education	Secondary Education	08/15/11	10
Thomas, Kimberly N.	Brentwood Elem	Staff Development	07/01/11	12
Vellos, Raul E.	Pensacola High	Workman Middle	08/15/11	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Edwards, Denise C.	Pine Forest High	08/15/11	10
Green, Joseph B.	West Florida High	08/15/11	10
Kersey, April L.	Brown Barge Middle	08/15/11	10

2. Reappointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Lockman, Annie L.	Bailey Middle	08/15/11	10

3. Transfers

-None

**AMENDED**

~~5.~~ 4. Other

-None

**AMENDED**

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Blankenship, Kanika L.	Teacher	Warrington Elem	06/07/11	10
Brown, Bob G.	Teacher	George Stone Center	06/07/11	10
Brown, Treutlen D.	Teacher	Hellen Caro Elem	06/07/11	10
Davis, Ashley D.	Speech Lang Pathologist	Sherwood Elem	06/07/11	10
Delaune, Kathy A.	Teacher	Bailey Middle	06/07/11	10
Encinias, Hugh B.	Guidance Counselor	West Pensacola Elem	08/01/11	10 (Ret)
Garber, Patsy H.	Teacher	Beulah Elem	08/31/11	10 (Ret)
Gibbs, John P.	Mechanical Engineer	Facilities Planning	08/08/11	12
Gindl, Jr., Francis R.	Teacher	Ernest Ward Middle	06/07/11	10
Graves, David	Teacher	Washington High	06/07/11	10
Green, Linda S.	Teacher	Warrington Elem	07/21/11	10 (Ret)
Howard, Cynthia A.	Teacher	Bellview Elem	08/12/11	10 (Ret)
Kennedy, William R.	Teacher	Bailey Middle	06/07/11	10
Lupo, Katherine E.	Teacher	Brown Barge Middle	06/07/11	10
McCaghren, Paxton H.	Teacher	Escambia High	06/07/11	10
Meadors, Hazel R.	Teacher	Bailey Middle	09/01/11	10 (Ret)
Mercado-Diaz, Joalex	Teacher	Northview High	06/07/11	10
Miller, Judy L.	Teacher	Escambia High	08/12/11	12
Mirc, Eric D.	Teacher	Pleasant Grove Elem	06/07/11	10
Mitchell, Hope W.	Teacher	Pine Forest High	07/29/11	10 (Ret)
Mitchell, Jill A.	Teacher	Warrington Elem	06/07/11	10
O'Connell, Erin S.	School Psychologist	Psychological Services	08/04/11	12
Porter, Karen C.	Guidance Counselor	West Florida High	08/05/11	11 (Ret)
Ream, Susan L.	Guidance Counselor	Hellen Caro Elem	08/31/11	10 (Ret)
Redmond, Glenda S.	Technology Coord	Brentwood Elem	07/26/11	10 (Ret)
Rice, Mark J.	Teacher	Bellview Middle	06/07/11	10
Ryland, Pamela W.	Principal	Judy Andrews Center	09/30/11	12 (Ret)
Salon, Heather M.	Teacher	Jim Allen Elem	06/07/11	10
Smirniotis, Kelli S.	Teacher	Workman Middle	06/07/11	10
Todd, Reginald L.	Teacher	Washington High	06/07/11	10
Wehmeier, Teenie	Coordinator	Educator Certification	08/31/11	12 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Brian, Samandis R.	Teacher	Montclair Elem	08/24/11-11/08/11
Fox, Sarah L.	Teacher	Washington High	08/15/11-11/07/11
Lewis-Morrison, Danielle M.	Teacher	Myrtle Grove Elem	08/15/11-11/07/11
Mellin, Erin R.	Teacher	Bellview Elem	08/15/11-11/07/11
Redish, Maleesa M.	Teacher	Jim Allen Elem	08/15/11-06/05/12
Simmons, Austine M.	Teacher	Bellview Elem	08/15/11-11/07/11
Vickory, Mary G.	Guidance Counselor	Tate High	07/20/11-10/13/11



**AMENDED**

g. Special Requests

1. Approval of the following job description on the Professional Salary Schedule, effective August 16, 2011:  
Coordinator II – Employee Services
2. Delete the following job description on the Professional Salary Schedule, effective August 16, 2011:  
Coordinator II – No Child Left Behind
3. Amend the following pages in the 2011-2012 Department Personnel Planning Document:  
Page 30 – Human Resource Management-General (4304)  
Page 31 – Teacher Certification (4305)
4. Approval for Teacher Carrie L. Fralick to receive her regular hourly rate of pay funded by Overtime & Extra Pay Project, to work at C.A. Weis Elementary School to teach F.R.A.M.E. Summer Session, from June 21-23, 2011, and June 27-30, 2011, a total of 70 hours.
5. Approval for employees Tracy O’Connor and Susan Rowland to receive their regular hourly rate of pay funded by Supplemental Academic Instructional – Regular 180 Day Term, to work in the 2011 Middle School Course Recovery Summer School Program, from June 23, 2011, and July 27-28, 2011, a total of 13.5 hours per employee.
6. Approval for Curriculum Coordinator Anita M. Gantt to receive her regular hourly rate of pay funded by School Improvement Grant, to work at C.A. Weis Elementary School in preparation for the 2011-2012 school year, from August 1-12, 2011, a total of 75 hours.
7. Approval for employees Larry G. Pope and Dana R. Wilmot to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement, to attend summer training for ESE behavior coaches at the J.E. Hall Center, from July 25-28, 2011, and August 8-11, 2011, a total of 48 hours per employee.
8. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to work at Bellview Middle School to conference weekly for additional staff development to best meet the needs of students in Math through additional coaching, data disaggregation and lesson study to improve math performance and achievement of students, from August 29, 2011 through May 7, 2012, a total of 13 hours per employee:  

Campbell, Reginald C.	Jacobs, Barbara L.
Castleberry, Tara L.	Lilly, Joshua
Emond, Roy	Myers, III, Herman C.
Fisher, Dianna	Stewart, Naomi B.
Gibson, Jeremy R.	Williams, Heather D.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Alexander, Maria A.	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Benson, Vivian L.	Admin Sch Sec II	Lincoln Park Elem	07/25/11 (Prom)
Brown, Nathaniel N.	Custodial Worker I	Pine Forest High	07/20/11
Daniel, Wallace M.	Const/Maint Supv	Maintenance Services	07/08/11 (Prom)
Dauphine, Irvin H.	Custodial Worker I	Pine Meadow Elem	07/19/11
Farrow, Mary E.	Teacher Asst Spec	Holm Elem	08/22/11
Fountain, Patrice	Teacher Asst Spec	Escambia Westgate Center	08/22/11
Grandchamp, Melanie R.	Food Service Asst II	Weis Elem	08/19/11 (Prom)
Jackson, Tyler A.	Maint Worker II	Maintenance Services	07/13/11 (Prom)

Martinez, Silvia	Custodial Worker I	Tate High	07/19/11
Mattheiss, Joyce D.	Food Serv Mgr I	Scenic Heights Elem	08/17/11 (Prom)
McKendrick, Jennifer L.	Food Serv Asst II	Tate High	08/19/11 (Prom)
Robinson, Eddie L.	Custodial Worker II	McArthur Elem	07/08/11 (Prom)
Smith, Lisa M.	Admin Sch Sec I	Pine Forest High	08/01/11 (Prom)
Snider, Dana L.	Accounting Spec III	Maintenance Services	08/01/11 (Prom)
Suarez, Jonathan G.	School Data Spec I	Lincoln Park Elem	07/25/11 (Prom)
Vaughn, Elizabeth	School Data Spec II	Judy Andrews Center	08/01/11 (Prom)

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Sappington, Kristen H.	Teacher Assistant Myrtle Grove Elem	School Data Spec I Myrtle Grove Elem	07/25/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Durbin, Carol J.	Teacher Asst Spec	Escambia Westgate Center	07/29/11 (Ret)
Fail, Kathleen N.	School Bus Operator	Transportation	06/30/11 (Ret)
Gallagher, Tennie D.	School Finance Spec	Brown Barge Middle	07/11/11
Jeremiah, Deborah J.	Teacher Asst Spec	Escambia Westgate Center	07/08/11 (Ret)
Lopez, Raul	Teacher Asst Spec	Escambia Westgate Center	07/13/11
McKay, Donna C.	Teacher Asst Spec	Blue Angels Elem	08/12/11
Rankin, Roger W.	Teacher Asst Spec	Montclair Elem	07/21/11
Stanton, Deloise S.	Food Serv Asst I	Tate High	07/29/11 (Ret)
Williams, Katty M.	Teacher Asst Spec	Holm Elem	07/26/11
Wilson, Mary M.	Teacher Asst Spec	Bellview Middle	07/29/11 (Ret)
Withers, III, Lon P.	Shop Leader HVAC	Maintenance Services	07/29/11 (Ret)

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Butler, Kimberly A.	School Bus Operator	Transportation	08/15/11-09/21/11 (Ext)
Godwin, Tamara G.	Food Serv Asst I	Bratt Elem	08/19/11-04/12/12 (Ext)
Palmore, Vergil T.	Food Serv Asst I	Brown Barge Middle	08/19/11-09/01/11 (Ext)

f. Special Requests

-No items submitted

3. Risk Management

- Pensacola Police Department School Resource Officer Contract
- Escambia County Sheriff's Office Resource Officer Contract

NOTE: *Mrs. Moultrie pulled this item from the Consent Agenda for separate vote.* Mrs. Moultrie advised that as an employee of the Escambia County Sheriff's Office she would need to abstain from voting on this item. Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve Item V.C.3.b, *Escambia County Sheriff's Office Resource Officer Contract.* Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

**ADD**  
**ADD**

- Workers' Compensation Medical Bill
- General Liability Claim Settlement

4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “E”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Interpreter Services, Bid #120301
  2. Bid Award: Art Paper, Bid #113004
  3. Bid Award: Food Processing: USDA Commodities II, RFP #120203
  4. Bid Award: Miscellaneous Food Items I, RFP #120103
  5. Bid Award: Classroom Supplies, Bid #112902
  6. Annual Renewal: Sophos Computer Virus Protection Software Agreement
  7. Parents K-12 Software for Title I
  8. Cafeteria Furniture and Equipment for Ferry Pass Elementary School
  9. SuccessMaker Software for Weis Elementary School
  - ~~10. Teachscape Reflect Software Licensing and Professional Services for Title I~~
  - ~~11. Agreement Approval: Dell True Lease Schedule Documentation for West Florida High School of Advanced Technology Dell Computers~~
- ITEMS PREPARED BY FACILITIES PLANNING:
12. Change Notice #1 to Purchase Order #310457 – Escambia High School Expand & Renovate Cafeteria
  13. Change Notice #4 to Purchase Order #306089 – Ferry Pass Middle School New Gymnasium
  14. Change Notice #13 to Purchase Order #305748 – New Downtown Elementary School (Global Learning Academy)
  15. Change Notice # 1 to Purchase Order #310452 – R.C. Lipscomb Elementary School Cafeteria Addition
  16. Change Notice #1 to Purchase Order #310994 – Parking, Site Improvements and Court Improvements at Various Schools
  17. Annual Purchase Agreement Renewal: Fencing at Various Schools Throughout the District

**DELETED**  
**DELETED**

E. OPERATIONS

(Supplementary Minute Book, Exhibit “F”)

1. Operations
  - A. Miscellaneous
    1. Lease Agreement between the School Board of Escambia County, Florida and Pensacola State College
    2. Sales Agreement between the School Board of Escambia County, Florida and McDonald’s USA, LLC
  2. School Food Services
    - A. Miscellaneous
      1. Contract for Meal Service with St. James Early Learning Center
3. Facilities Planning  
-No items submitted
4. Maintenance  
-No items submitted
5. Transportation  
-No items submitted
6. Central Warehouse  
-No items submitted
7. Information Technology  
-No items submitted
8. Protection Services  
-No items submitted

**AMENDED**

**AMENDED**

**AMENDED**

- 9. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING  
-No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “H”)

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Escambia County Public Schools Foundation, Inc. Board of Directors Nominee(s)

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to confirm the election of the following individuals to the Escambia County Public Schools Foundation, Inc. Board of Directors (as outlined in backup documentation):

<i>Laverne Baker</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Malcolm Ballinger</i>	<i>July 1, 2011 - June 30, 2012</i>
<i>Karl (Win) Boyles, III</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Clif Colley</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Carol Hawthorne</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Kathie Lasky</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Deanna Neal</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Karen Pope</i>	<i>July 1, 2011 - June 30, 2014</i>
<i>Joe Vinson</i>	<i>July 1, 2011 - June 30, 2013</i>
<i>Patricia Woodburn</i>	<i>July 1, 2011 - June 30, 2014</i>

Motion carried unanimously.

3. Student Recommendations

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 3. Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-08-411 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-163-951 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-191-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

\*4. Recommend that employee #45020-4108-269 be terminated effective Wednesday, August 17, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

\*5. Recommend that employee #45612-9610-6 be suspended without pay beginning Wednesday, August 17, 2011, pending successful completion of the Return-To-Work Agreement signed August 11, 2011. The Return-To-Work Agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.

**ADD**

\*6. Recommend that employee #1030350 be terminated on Wednesday, August 17, 2011.

\*Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for employee #45020-4108-269, as outlined in *Item VII.B.4*; for employee #45612-9610-6, as outlined in *Item VII.B.5*; and for employee #1030350, as outlined in *Item VII.B.6*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

~~No items submitted~~

**ADD**

1. Redistricting of Voter Precincts

(NOTE: *This topic was previously addressed at the August 12, 2011 Regular Workshop.*) Mrs. Waters asked the Board to change the date of the public hearing on the proposed boundaries for voting districts from September 15, 2011 to September 20, 2011, to ensure that there was sufficient time for preparation of the appropriate legal advertisement to be published in the local newspaper. There was no objection from any Board Member as to this change in scheduling; however, there was question as to whether the public hearing could be held as part of the Regular Meeting or whether a Special Meeting was necessary. Mrs. Waters was to look into this issue and report back to the Board.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:39 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair